St Louis City NAACP Recommendations to Labor

1. Diversification of the St. Louis Labor Council Executive Board with representatives from CBTU, APRI, CLUW, LCLAA and Pride at Work.
2. Diversification of the Missouri AFL Executive Board.
3. Diversification of the St Louis Building Trades Executive Board.
4. Diversification of St Louis Building Trades Council Local Union Executive Boards and Staffs.
5. Increase in minority membership to 30 per cent per building trade.
6. Union and Contractors should expand joint apprenticeship programs to achieve an apprentice-to-journeyperson ration that must be included in collective bargaining agreements.
7. Union officials and contractors should negotiate more comprehensive health care plans with Insurance Carriers so that workers maintain their benefits, even when discrimination results in their working fewer hours than white workers.
8. Develop funding for a CBTU workforce diversity coordinator to monitor diversity issues in the construction industry.

Lew Moye
Chairman
NAACP Labor Affairs Committee
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