MOKAN CONSTRUCTION AND CONTRACTORS ASSISTANCE CENTER and

C.O.R.E. (CONGRESS OF RACIAL EQUALITY)

Minority-Construction Community Unions Enhancement

For more than 50 years the St. Louis Construction industry has remained challenged in adequately including minority businesses and workers within the construction building trades. MOKAN believe that the construction unions should be a major catalyst toward rectifying this trend and increasing the number of skilled tradespersons within the construction industry. MOKAN understands that in order to fully achieve this goal that cooperation from the Contractors and Owners will be needed.

In order to obtain significant gains toward this objective MOKAN is requesting the following from the Construction Labor unions.

The signage and execution of a Community Benefit Agreement, that at a minimum will outline the following commitments from the construction labor unions:

1. 35% African-American participation goals included in contracts that Unions have with Contractors;
2. Amnesty for African-American union members who have become inactive because of non-payment; enabling them to become active without penalties reinstating their pension eligibility;
3. African-American Union Board Representation on Board of Trustees, minimum 25%;
4. African-American Business/Agents, minimum 25%;
5. Individual Project signatory agreement eligibility for African-American Contractors desiring to work with unions;
6. Waive penalties and interest for non-paid benefits for African-American contractors that have not been paid by primes or General Contractors for work performed.